

Landscape Services where she most recently served as Executive Vice President and Chief Marketing Officer. Prior to BrightView, Maria served in a variety of leadership roles with PepsiCo including Senior Vice President and General Manager of the Global Costco business, Club and Mass Merchandising Channel Vice President and Region Vice President. Maria has also held leadership positions with Corporate Express and Coca-Cola.

David McCartney, who currently serves as President of the South Division, will transition to the role of Division President, Carquest North America where he will lead the growth for sales and operations of our Independent Business and Carquest Canada. David has more than 20 years of auto parts experience in the industry, having previously served in several senior leadership roles with GPI/Carquest before transitioning to the role of Area Senior Vice President in October 2014. Importantly, David has earned tremendous respect across the country from our Independent Partners and brings genuine credibility and a track record of results to this role. David has previously held leadership positions in Supply Chain and Information Technology and brings a deep understanding of our Independent, Retail and Professional businesses to his new role. I look forward to his continued contributions as we capitalize on the substantial growth opportunity we have at AAP to drive our Independent and Canadian Businesses.

Please join me in congratulating Mike, Maria and David on their new roles. I look forward to their continued contributions as they work to accelerate our performance. Mike, Maria and David will report to me.

I also want to recognize several talented senior leaders who will be leaving our company.

Current West Division President **Mike Pack** has decided to leave Advance to pursue other interests, effective June 30. Mike joined Advance in 1996 as a General Manager. Mike has held multiple leadership roles including District Manager; Regional Vice President; Senior Vice President, Operations Support; and Area Senior Vice President for the Northeast. Please join me in thanking Mike for his many contributions to Advance, including his focus on operational excellence and commitment to the development of numerous Team Members. I wish Mike the very best in his future endeavors.

Bill Carter, who currently serves as Senior Vice President, Independent Business, will leave Advance, effective June 24. Bill joined Advance in 2011 after serving as a consultant to Advance in the growth of its Professional business. Bill has held multiple leadership roles including Senior Vice President, Commercial and Operations Support; Senior Vice President, Business Development and Integration; and Senior Vice President, DIY and Operations. Among his many contributions, Bill played a key role in the acquisition and integration of GPI/Carquest and BWP Distributors, Inc. Please join me in thanking Bill for his service and wishing him the best in his future endeavors.

Terry Winslow, Vice President, Store Operations, has decided to leave Advance to pursue another opportunity. Most of Terry's responsibilities will transition to Senior Vice President, Merchandising **Mike Broderick**. Mike's title will change to Senior Vice President, Merchandising and Operations Support to reflect his expanded responsibilities, which include leading the Operations Support, Asset Protection and Field Execution Teams. Mike has deep experience and knowledge of the parts business including an extensive operations background in previous roles with Canadian Tire Corporation, GPI/Carquest and AutoZone. Mike is also manically focused on delivering above plan results on sales, market share and gross margin which will be a critical deliverable as he assumes leadership of these functions. **Tammy Finley**, Executive Vice President, General Counsel and Corporate Secretary, will assume